

ADDA WALABUMMAA DIMOKRAATUMMAA OROMIYAA



FRONT FOR INDEPENDENT

DEMOCRATIC OROMIA

الأورمية

Memo

Date: December 2, 2009
To: All Oromo's and Organizations
From: **FIDO Communication committee**
Re: Continuing our Journey to freedom.

In 2006, we announced Front for Independent Democratic Oromia's (FIDO) milestone a transformation for freedom as our goal: to become and "make FIDO a benchmark for cooperation for Oromo organizations." Since that time, we have focused our efforts to foster positive environments among Oromo liberation organization.

We have supported this pursuit with our work around the cooperation, attracting public engagement, leadership development, and alignment of goals and performance management. We have also had considerable focus on achieving many memberships' quality goals as well.

The Milestone unity as a goal is not the end of our journey; it is simply a road marker as we continue to strive for excellence in all we do. FIDO has made many improvements over the past few years; however, we have yet to achieve "transformational change," that we need, change that is so pervasive and cultural that it becomes our natural way of providing leadership and guides our people toward freedom.

Nevertheless, the Ethiopian regime is maneuvering with changing political landscape of the area and the fast changing world environments in order to clinch to power. They are able to convince the world community by portraying themselves as the evangelical of democracy by playing the unthinkable political games. Thus, the Tigrean minority government is enjoying the political and economic support from the world powers while

tens of thousands of Oromo political prisoners are suffering in the Ethiopian prisons. This is the result of our weakness that contributed to their strength. We have to be able to change that now, no time to wait. We are climbing a mountain and have to push to the peak before excellence will become routine for all of us.

Jara abba Gada is among leading figures that scarifies their whole life to claim Oromia and Oromumma. And most of all, Abba Gada is the first leader who realizes the importance of unity to achieve freedom and called upon all the Oromos to unite. He pleads to the people of Oromia not in word but in deeds. In fact, the people Oromia from all over Oromia and all walks of life have responded to the call. As the result, we managed to turn the down ward spiral of the Oromo nationalism to upward in the way that has been surprising to our adversaries.

Once again, we are pleased that FIDO under the inspirational leader of Jaara Abaa Gada, leading and become the Excellence Journey Champion for freedom movement for the people of Oromia. This is a critical position to our success of creating sustained cultural change that will build on our successes in all of our strategies well into the future. At moment, we reached at the point where we needed to adopt new strategies that bring all our resources to tackle this challenge. Hence, OPLF and OLC have completed their mergers based on ULFO principles. FIDO has also accepted the merger initiative. In fact, FIDO president, Jarra Abba Gada, has instructed the implementation committee to expedite the process. We see the merger of these organizations as the next step in our Journey toward unity of our people. It will allow us to build trust among our people and to reduce the fragmentations among our Oromo organizations. Therefore, Soreysa, Jarra Abba Gada's call to all Oromo Organizations and the people Oromia for unity is soon to follow.

Leaders of these organizations will bring their passion and experience from creating and leading all of our organizations and to the broader role, the unity of all Oromo liberation Organizations. They will drive strategic initiatives and pull our resources together by aligning change initiatives and strategy with the goals of freedom.

As leaders, their primary goal will be to move the culture to one that is high in organizational strengths, cooperation, and accountability, driving transformational change through ensuring consistency in identification, development and implementation of best practices throughout our organizations.

Finally, the alignment of our strategic goals will also make us more efficient and move forward. Thus, the forces of colonialism and dictatorship in Oromia pose a grave threat to the people of Oromia and the entire region and have to be defeated. This can only be achieved by strengthening the cooperation of all stakeholders in the area of fighting the terrorist state of Ethiopia. Starting to create a partnership in our struggle now will pave the way to a democratic relationship in our future. To serve this purpose effectively, a strong Oromo organization brought about by uniting all Oromo forces is essential.

Over all, this is an honor to all of our wonderful leaders that have helped shape our organizations and paved way for Oromia's first step towards unity. The most important of

all are the people of Oromia whom have realized the need of unity based on Oromumma.
We shall all look forward to our next goal, as we continue our journey towards freedom
for our country and our people!